

# TOP 10 CHALLENGES OF MANAGING A

Advancing **technology** and the growing importance of **work-life balance** have led to an unprecedented number of virtual teams working in differing locations.



4.2 million people in the U.K. work primarily from home (13.9 percent of the workforce)

1.3 million increase in home workers since records began in 1998



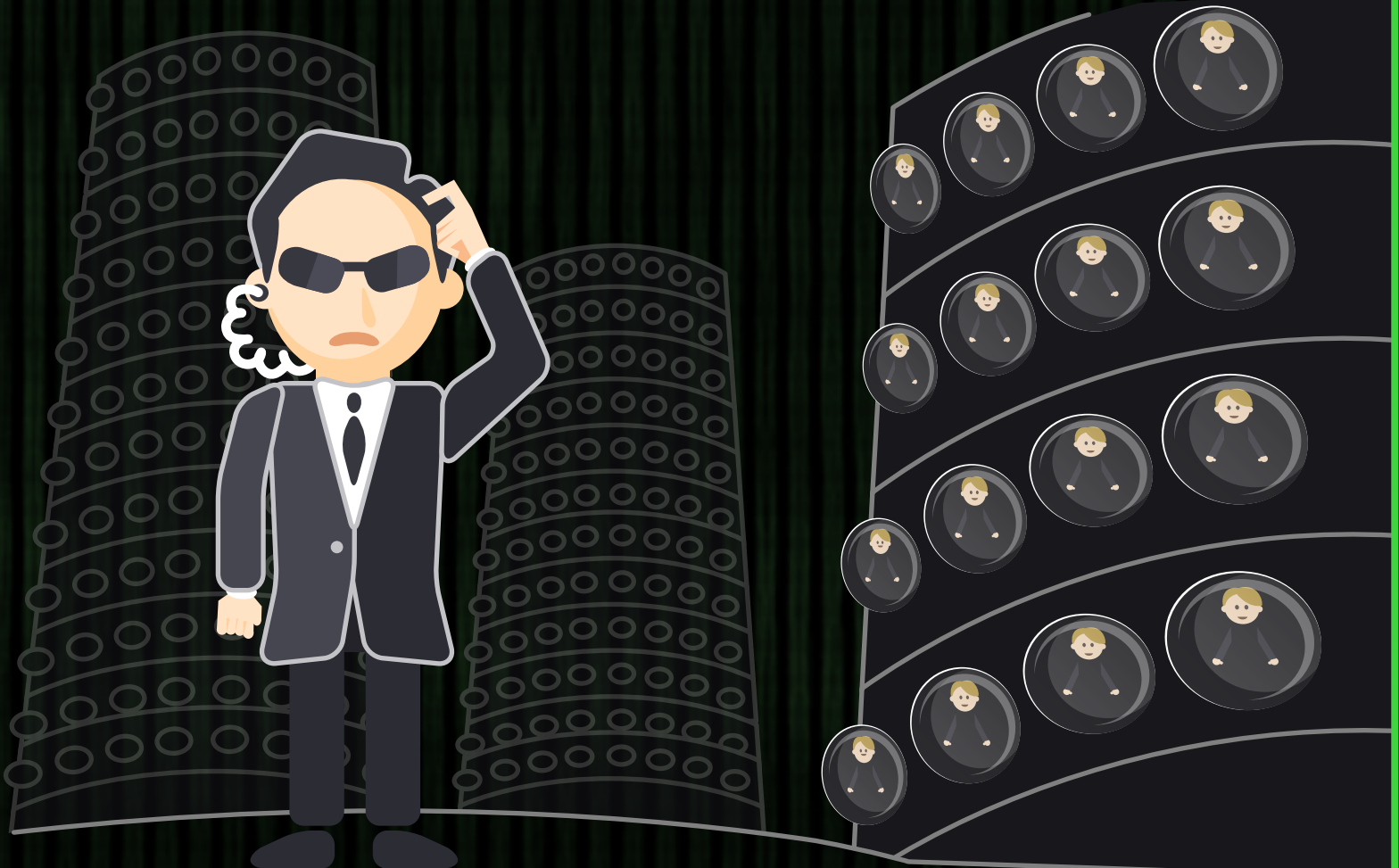
Most common role for home-working employees: Sales and Business Development<sup>1</sup>

STUDIES HAVE SHOWN THAT REMOTE WORKERS ARE LIKELY TO:

- be more productive
- take fewer sick days
- be more engaged
- have greater job satisfaction
- be less likely to resign<sup>2 3</sup>

However, managing virtual teams brings some specific challenges. Here are the top 10:

## 1 FINDING THE RIGHT PEOPLE



Not everyone is suited to remote working. You need **self-motivated** people with strong **time-management** skills. They'll also have to handle minimal social contact and supervision.

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1. Office for National Statistics, 'Characteristics of Home Workers, 2014' [Accessed June 4, 2014].